

CHAPTER 1: POLICY STATEMENT

It is the policy of CSU Monterey Bay and my personal commitment that equal employment opportunity be provided to all persons in employment and advancement with the University. In compliance with Federal and State anti-discrimination employment laws and California State University system policies, CSUMB shall not discriminate against any employee or applicant for employment by reason of sex, gender, race, color, ancestry, religious creed, national origin, physical or mental disability, medical condition, age, marital status, sexual orientation, or past and present membership of the uniformed services, including applicants to the uniformed services.

CSU Monterey Bay is committed to a policy of taking affirmative action to employ and advance in employment qualified members of underutilized groups. Such affirmative action shall apply to all employment practices, including, but not limited to hiring, upgrading, promotion, demotion or transfer, recruitment, recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship and on-the-job training.



Eduardo M.Ochoa
President